

# Paula Emery

## Attorney and Mediator

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### -----Professional Summary-----

With over twenty-five years of experience as a lawyer, mediator, nonprofit leader, and business professional, Paula honed her influence, public speaking, and organizational skills through 8 years with Microsoft, where she owned the business strategy, plans, change management, and financial results for \$1B+ annual revenue business lines. In 2016, she took this experience and energy to return toward increasing access to justice via Emery Law and Mediation Services (<https://www.elms.law>).

### -----Employment-----

#### **Adjunct Professor, 12/2022 to Present**

Seattle University School of Law – Seattle, Washington

#### **Attorney and Mediator, 01/2018 to Present**

Emery Law and Mediation Services – Seattle, Washington

WSBA Number 53128

- Civil and Probate Mediation
- Nonprofit and Small Business formation, public policy and advocacy

#### **Strategic Business Leader, 06/2008 to 06/2016**

Microsoft Corporation – Redmond, Washington

- Managed \$1m marketing budget and associated P&L to develop and execute strategies, budgets, and sales plans for cloud services.
- Cultivated trust between Microsoft and customers by delivering executive briefings, technical seminars, and on-site client visits.

#### **CRM Manager, 10/2005 to 06/2008**

Tatum, LLC (now a Randstad company) – Austin, Texas

#### **Attorney and Mediator, 11/1996 to 10/2005**

Sole Practitioner – Austin, Texas

- Capital crimes appeals and habeas corpus litigation (achieving a commutation to life without parole for an intellectually disabled client);
- Civil and family law mediation
- Family law, including divorces, child custody, termination of parental rights and adoption
- Civil litigation, including creditors rights, debtor issues, employment concerns, and related financial issues; and
- Civil appeals.

### -----ADR and Nonprofit Leadership-----

Washington State Bar Association; Dispute Resolution Section – Washington State

- Vice-Chair, September 2023 to present; At Large Executive Committee member, September 2022 to September 2023

King County Bar Association Alternative Dispute Resolution (ADR) Section – Seattle, Washington

Chair, 6/2020 – present; Vice Chair, 06/2019 – 05/2020

- Strategy, programming, and leadership of monthly ADR section meetings
- Programs led: eviction resolution pilot program (December 2021); Through the Lens of BIPOC Youth Experience (partnership with Public Policy Committee) (April 2020); trauma-informed mediation (February 2020); Political Activism and Mediator Ethics (December 2019); Small Claims Court Mediation Program updates (September 2019)

Dispute Resolution Center of King County – Seattle and Kent, Washington

Board President, 10/2022 – 08/2023; Board President-Elect/Vice-President, 03/2020 – 10/2022

- Small Claims Court Volunteer Mediator, 09/18 – 04/20

Giddens School – Seattle, Washington

Executive Committee, 06/2018 – 06/2021

- Led Governance Committee and served as Secretary for 20-member Board of Trustees of independent preschool through 5<sup>th</sup> grade elementary school, representing a community of 250 students and their families
- Supported Head of School and leadership team in managing and administering \$4.5m annual budget
- Strategic Planning, orchestration and fundraising for \$32M capital project, in partnership with Lake Washington Girls Middle School

Magnolia Cooperative Preschool – Seattle, Washington

General Chair, 05/2015 to 06/2018

- Led Executive Committee and 20-member Board running nonprofit cooperative preschool with more than 200 families
- Managed \$500,000 annual budget
- Completed capital campaign to raise funds and complete 25 years of deferred maintenance of interior and exterior facilities.

### -----Education-----

#### **Juris Doctor, 1996**

Washington and Lee University School of Law - Lexington, Virginia

#### **Bachelor of Science: Political Science, Communications, 1990**

University of Nebraska at Omaha - Omaha, Nebraska, magna cum laude