

CLYMER D. BARDSLEY, JD

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Admitted to the practice of law in Pennsylvania and New York State

PROFESSIONAL EXPERIENCE

The Bardsley Group, LLC, Narberth, PA 2016 – present

President

- Mediate and facilitate meetings between parties in conflict to reach improved understanding and resolution in family, special education, and employment matters.
- Coach individuals to better manage their conflicts at work and at home.
- Provide ombudsman services and design dispute systems for companies and organizations.
- Provide trainings in conflict management, intercultural communication, and leadership development.
- Provide trainings in mediation, negotiation, and conflict coaching.

Law Office of Clymer D. Bardsley/Schwartz, Fox & Saltzman LLC 2021 -2022

Attorney/Mediator

- Advocated for parents and children in child abuse cases. Managed cases from intake to final disposition.
- Advocated for clients in divorce, custody, support, and protection from abuse matters.
- Collaborated with social workers, government attorneys, and judges to find best solutions.
- Prepared for and participated in trials, hearings, and negotiations.
- Wrote appeals on behalf of parents trying to reverse decisions regarding termination of parental rights.

Temple University Health System, Philadelphia, PA 2021

Senior Consultant, Leadership and Organizational Development

- Trained directors, managers, and senior leaders in Civil Treatment, Unconscious Bias, and Conflict Resolution.
- Consulted with operating room leadership to improve culture in perioperative services.
- Coached physicians to make them higher performing leaders.
- Developed online training for leadership development.

Petrelli, Previtera & Schimmel, Philadelphia, PA 2017 – 2018

Attorney Of Counsel

- Administered Divorce Done Right Mediation Program.
- Represented and advocated for clients in divorce, custody, and support matters.
- Mediated divorce, custody, and support matters.

Good Shepherd Mediation Program, Philadelphia, PA 2010 – 2015

Program Director (2014-2015); Training and Consulting Manager (2010-2013)

- Ran daily operations of GSMP.
- Oversaw and monitored existing programs.
- Developed market for existing and new programs.
- Mediated custody matters in Philadelphia Family Court, Domestic Relations Unit.
- Facilitated conferences on abuse matters in Philadelphia Family Court, Dependency Unit.
- Intervened and consulted with schools, organizations and other multiparty entities.
- Conducted trainings in Basic Mediation, Peer Mediation, Conflict Coaching and Negotiation.
- Served as Training and Consulting Manager from 2010-2013.

NYC Law Department, Corporation Counsel, Family Court Division, New York, NY

Assistant Corporation Counsel

2004–2005

- Prosecuted juvenile delinquency cases in Manhattan Family Court involving assault, larceny, robbery, and narcotics.
- Tried cases from intake to final disposition.

HIGHER EDUCATION TEACHING EXPERIENCE

Thomas R. Kline School of Law, Drexel University, Philadelphia, PA

2023 – present

Adjunct Faculty Advisor – ADR Competition Team

- Advise student leadership on all phases of team development – tryouts, composition, training, scheduling.
- Plan and organize with team coaches to develop effective coaching design and delivery.
- Coach and travel as needed for each of the teams.
- Promote ADR to the Kline Community.

Temple University College of Education and Human Development, Philadelphia, PA 2015 - present

Assistant Professor-Policy, Organizational & Leadership Studies

- Teach Negotiation Processes, Third Party Intervention, Team Processes, Conflict and Communication, Conflict Resolution Processes in the Adult and Organizational Development Program (AOD).
- Adjunct Professor, 2015-2018; NTT faculty, 2019-2021; Adjunct Professor of AOD, 2022-present.
- Taught Custody Mediation Clinic at John Beasley School of Law from 2013-2015.

Columbia University Teachers College, New York, NY

2012 – present

Instructor, International Center for Cooperation and Conflict Resolution

- Teach Basic Practicum in Adaptive Negotiation and Conflict Resolution and Basic Practicum in Effective Mediation, experiential courses based on the leading edge scholarship, to graduate students in the Columbia University community.
- Taught Basic Practicum in Conflict Resolution for TC's Summer Principals Academy in both New York City and New Orleans, LA.
- Taught Collaborative Problem Solving to Master's Candidates for Klingenstein Center for Independent Leadership.

Deusto University, Bilbao, Spain and Philadelphia, PA

2011

Adjunct Professor

- Taught Introduction to US Law to undergraduate and postgraduate students from around the world using pre-Zoom live videoconferencing via the internet to communicate between Philadelphia and Bilbao.

Michael E. Moritz College of Law, The Ohio State University, Columbus, OH

2009–2010

Langdon Fellow in Dispute Resolution

- Co-Taught Mediation and Multiparty Practicum Seminars, which covered negotiation, and mediation theory, practice, and policy.
- Mentored student mediators and mediated cases with them in Small Claims Court, Landlord Tenant Court and City Prosecutor's Office.
- Coached negotiation teams (OSU team advanced to National Finals in Orlando, February 2010).
- Piloted and directed Moritz's Truancy Mediation Project in Franklin County, OH.

Benjamin N. Cardozo School of Law, Kukin Program for Conflict Resolution, New York, NY

Research/Program Assistant

Summer 2007; June 2008–June 2009

- Mediated cases in Small Claims Court, community centers, and schools for Safe Horizon.
- Mentored law students in mediation practice and theory for both domestic and international programs.

- Created, edited and wrote e-newsletters. Redesigned and maintained program website.
- Conducted research/editing for articles and book, *The Middle Voice*, for Professor Lela Love.

OTHER TEACHING EXPERIENCE

Merion Mercy Academy 2023 – present

Varsity Tennis Coach

- Facilitate practices and competitive events to maximize player performance, engagement, and enthusiasm.
- Developing year round program to improve player skills and attract more students to program.

ESF Camps, Haverford, PA 2023 – present

Tennis Camp Director

- Manage staff of coaches, teaching and mentoring on basics of teaching tennis and working with elementary school-aged children
- Design and teach tennis and activity programs using USPTA principles and methods.
- Work on court with children of all ages and stages.
- Updating tennis curriculum to improve quality and adaptability of program.

Oak Knoll School, Summit, NJ, History Teacher 2005-2008

- Taught AP US History and World History
- Coached mock trial team.
- Coached Girls Varsity Tennis, Winter Track, and Girls Lacrosse.

Benjamin N. Cardozo School of Law 2002-2003

- Central European University, Budapest, Hungary, *Teaching and Program Assistant, Mediation and Other Methods to Foster Democratic Dialogue*
- Safe Horizon Mediation Program: Brooklyn Mediation Center & Civil Court, Brooklyn, NY, *Mediator*

The Browning School, New York, NY, History Teacher 2000–2001

- Taught US History and World History.
- Coached mock trial team.
- Directed Upper School Advisory Program

Thayer Academy, Braintree, Massachusetts, MA, History Teacher and Class Dean 1994–2000

- Taught US History and World History.
- Sophomore Class Dean.
- Coached Girls Varsity Tennis and Third Team Football.

EDUCATION

Benjamin N. Cardozo School of Law, New York, NY *Juris Doctor*, June 2004

Honors: Graduated in top 20%; Jacob Burns Medal Winner for Service to the Law School; Charles Revson Public Interest Grant Recipient

Activities: Editor-in-Chief and Founding Member—*Cardozo Public Law, Policy, and Ethics Journal*

Middlebury College, Middlebury, VT *Bachelor of Arts in History*, May 1991

ROSTERS AND MEMBERSHIPS

Equal Employment Opportunity Commission – Settlement Envoy for Federal Sector employment discrimination matters
Equal Employment Opportunity Commission - Mediator for private sector employment discrimination matters.
ADR Vantage - Mediator for firm whose clients include federal government agencies and United Parcel Service
Pennsylvania Office of Dispute Resolution - Mediator for special education matters
Pennsylvania Bar Association – ADR Committee, *Resolution* Newsletter Editor + Subcommittee Chairperson
Philadelphia Bar Association – Family Law Section, ADR Committee
Association for Conflict Resolution, Greater Philadelphia
Pennsylvania Council of Mediators
International Ombudsman Association

CERTIFICATIONS

Mediator - The Good Shepherd Mediation Program; New York Peace Institute
Divorce and Custody Mediator - The Good Shepherd Mediation Program; Zena Zumeta
Conflict Coach - Trish Jones, PhD., Conflict Coaching Matters
Organizational Ombudsman - International Ombuds Association

PUBLICATIONS

Resolution, PBA ADR Committee Newsletter, June 2016, Editorial,
available at <http://www.pabar.org/ADR/BardsleyArticleSpring2016.pdf>
Resolution, PBA ADR Committee Newsletter, January 2016, Editorial,
available at <http://www.pabar.org/ADR/BardsleyEditorial.pdf>
Resolution, PBA ADR Committee Newsletter, September 2015, Editorial,
available at <http://www.pabar.org/ADR/Bardsley.pdf>
Resolution, PBA ADR Committee Newsletter, November 2014, Editorial,
available at <http://www.pabar.org/ADR/BardsleyArticle.pdf>

OTHER

Alexander Tison Preserve LLC, Manager (2007-present)
Tamarack Tennis Camp, Franconia, NH, Camp Director (1997-1999), Counselor (1985-1990; 1992-1994)
Ran marathons in New York, Boston, Philadelphia and Rome and raised over \$20,000 for charity.

LinkedIn profile: www.linkedin.com/in/clymer-bardsley-5921aa4a